



Podcasting Series

~ Empowering through Love ~



You have a Voice!

Upcoming Topics for 2026!

#	Topic	Host	Guest(s)
1	Our Joy-at-Work Evolution	Dr. Dale Dan	Dr. Desiree DeFlorimonte
2	Joy-at-Work & the Leading with Love Model	Dr. Dale Dan	Dr. Robert Roncska
3	Joy-at-Work & the Access and Engagement Matrix	Dr. Dale Dan	Dr. Frank Douglas
4	Joy-at-Work & Servant Leadership including the Organizational Leadership Assessment	Dr. Dale Dan	Dr. Jim Laub
5	Empowerment for Emerging Young Leaders	Dr. Dale Dan <i>Introducing the Institute's Empowerment Programs and Leaders</i>	Dawn Hardin
	Empowerment through Writing		Susan Murphy
	Empowerment of Students		Carmen Bell

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	Empowerment of the Poorest of Poor		Bethany Berdes
	Empowerment through Fashion		Sonia Noel
	Empowerment through Financial Stewardship		Kevin Badge
6	Meet our President	Dr. Dale Dan	Dr. Tonya C. Bailey
7	Meet the Chair of our Senior Advisory Committee	Dr. Dale Dan	Amy Partin
8	Meet the Director of our Emerging Leaders Group	Dr. Dale Dan	Tamia McClain
9	Meet the President of our Foundation	Dr. Dale Dan	Phylis Eagle-Oldson
10	Plans as we welcome our Clients April 1, 2026	Dr. Dale Dan <i>Meet our VPs of Consulting</i>	• Ms. Shirin Behrouz-Cambin • Ms. Lucianna Solis • Mr. Kevin Badge • Dr. LeSette Wright • Mr. Bill Garlick • Ms. Dawn Hardin • Ms. Monique Leary • Dr. Desire DeFlorimonte





Tamia McClain

Director of Podcasting

Tamia McClain is an educator, cybersecurity professional, and author whose work bridges technology, communication, and culture. She is the host of two podcasts—Reclaiming Monday, which explores the intersection of work, wellness, and purpose, and Get Nerdy with Me, a space where tech, creativity, and culture collide. Through these platforms, Tamia sparks global conversations about how people connect, create, and thrive in an ever-evolving digital world.

As the author of *Work Hurt*, a thought-provoking book on workplace culture and emotional resilience, Tamia challenges leaders and professionals to reimagine how they work, lead, and heal in environments that often cause harm. Her work—both in and beyond the classroom—focuses on helping individuals and organizations communicate with authenticity, empathy, and intention.

A proud Michigan native and lifelong Detroit Lions fan, Tamia brings that same grit, curiosity, and optimism to every project she takes on.

As Director of the Empowerment Institute's Emerging Leaders Group, she is dedicated to strengthening Michigan's leadership pipeline while cultivating meaningful, cross-cultural connections that drive innovation and human understanding on a global scale.

We welcome Tamia as she starts leading our Podcast Series from April, 2026

